



## What Do Physicians and APCs Value Most About Their Jobs?

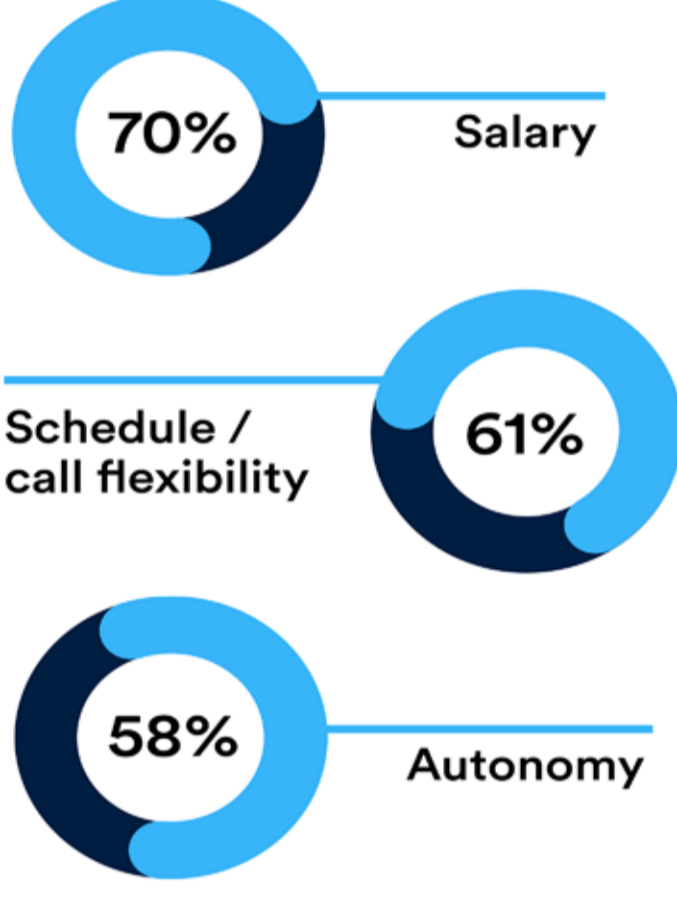


Finding fulfillment in your job is easier if you know what's important to you, from salary transparency to flexible schedules. See what traits physicians and APCs like you value most based on our clinician satisfaction survey.



### Top 3 Job Aspects

Physicians and APCs combined care most about:



**52%**

*of physicians* feel they're paid fairly.<sup>1</sup>



#### Salary *and* schedule

often attract people to new positions and influence their decision to stay or leave.



**86%**

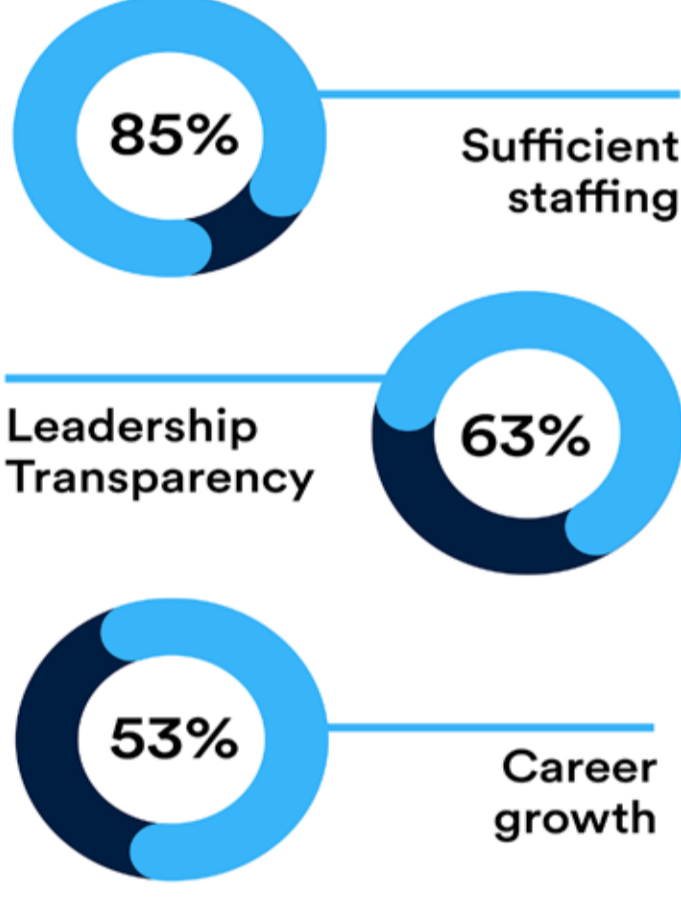
enjoy their jobs but continue to work long hours.<sup>2</sup>



### Top 3 Cultural Aspects



Physicians and APCs combined care most about:



**54%** *of physician respondents* say the best thing about being employed is not having to manage their own practice.



*Physicians and APCs agree sufficient staffing impacts their work culture and daily operations.*



**44%**

*of providers* are satisfied with the career services available to them.<sup>3</sup>



### The Impact of an Empowered Culture



Our study shows that, beyond standard benefits like salary and career growth, an empowered culture is key to long-term job satisfaction.



An empowered culture has:



Opportunities to offer feedback



Autonomy and control



Sustainable workloads



Whether you're re-evaluating your current job or are interviewing for your next role, PS&D recruiters are here for you at every step, from residency to retirement.

#### Endnotes

1. L. Kane. "Medscape Physician Compensation Report 2023: Your Income vs. Your Peers." Medscape, April 14, 2023. <https://www.medscape.com/slideshow/2023-compensation-overview-6016341?faf=1#11>
2. Elsevier Health. Clinician of the Future 2023. Elsevier, August 2023. [https://assets.ctfassets.net/678emty1w4i4/76PmJrg7oxNXkc0hmjZWfO/88b231b721629f02695056180dc22acb/CLINICIAN-OF-THE-FUTURE\\_FULL\\_REPORT-2023.pdf](https://assets.ctfassets.net/678emty1w4i4/76PmJrg7oxNXkc0hmjZWfO/88b231b721629f02695056180dc22acb/CLINICIAN-OF-THE-FUTURE_FULL_REPORT-2023.pdf)
3. PS&D Consumer Insights. Career Stages primary research study, December 2022.