



Provider Solutions
& Development™

Executive Medical Director



Providence Southern California
Regional Cancer Institute



The Opportunity

Providence Southern California Regional Cancer Institute (SoCal CI) is seeking a dynamic, innovative and strategic physician leader to serve as its Executive Medical Director (EMD). This EMD will provide clinical oversight, strategy and vision for the Regional Cancer Institute encompassing 10 cancer care centers and the Roy and Patricia Disney Family Cancer Center.

This is a unique, exciting opportunity for a board-certified Hematologist-Oncologist to oversee precision genomics, clinical pathways, protocols and medical education, expand and streamline clinical trials, and execute strategic plans and policies across the Southern California region. This physician leader will split time as follows:

- 80% at the Regional Cancer Institute to provide oversight, strategy and vision
- 20% between Saint Joseph Burbank, the Disney Family Cancer Center and regional hospitals to support programmatic growth

It is a new era at Providence Southern California Regional Cancer Institute and a pivotal time to join an evolving clinical leadership team and an organization committed to excellence.

The EMD will build, strengthen and sustain relationships with physicians and relevant clinicians, health system executives and local hospital administration and the medical executive teams to implement new clinical practices, care pathways, programs and services for the Institute.

As a physician leader, the EMD will provide oversight and coordination for all physician engagement strategies. The ideal candidate will possess deep knowledge of physician relationships, physician needs and alignment strategy and models. The EMD will work to align acute-care facilities with Physician Enterprise for Hematology-Oncology services and actively partner with the philanthropy team to inspire and use donations to accelerate program development and innovation.



The EMD will have experience running a cancer center, be well-published and known within the cancer community and have extensive knowledge of funding, grant writing and clinical trials. Ideal qualifications include strong leadership qualities, including the ability to work collaboratively with all groups and philanthropic efforts.

Importantly, this person will have demonstrated success in working collaboratively with physicians, nurses, other clinicians and administrative executives. Their leadership style will be one that is proactive, results-oriented and shows a history of achieving positive outcomes in complicated, changing and multifaceted environments.

Finally, the EMD will demonstrate Providence’s core values of compassion, dignity, justice, excellence and integrity to customers, employees and visitors, and provide quality service in the performance of work assignments and duties.

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Providence Southern California Regional Cancer Institute

Ten cancer centers make up the [Providence Southern California Regional Cancer Institute](#), a consortium of clinics, labs and hospitals that together, make one mighty force against cancer. These centers are united in providing the most advanced cancer treatment through innovative research and clinical trials and leading-edge treatments.

- Providence Saint John’s Health Center
- St. Joseph Hospital (Orange)
- Providence Saint Joseph Medical Center
- Mission Hospital
- St. Jude Medical Center
- Providence Holy Cross Medical Center
- Providence Little Company of Mary Medical Torrance
- Providence Little Company of Mary Medical San Pedro
- Providence Cedars-Sinai Tarzana Medical Center
- Providence St. Mary Medical Center Apple Valley



Disney Family Cancer Center

Dedicated to healing the mind, body and spirit, Providence's [Roy and Patricia Disney Family Cancer Center](#) offers cancer patients and their loved ones a medical home for every stage of cancer diagnosis, treatment and survivorship in one building. From the moment patients move beyond the lobby, they are able to personalize their experience as rooms are customized to their personal temperature, lighting and sound preferences. Its goal is to ease patients' way throughout their journey with leading-edge technology and compassionate, patient-centered care.

Its full spectrum of Oncology care includes:

- Prevention
- Detection
- Diagnosis
- Genetic testing and services
- Medical treatment
- Surgical treatment
- Rehabilitation
- Support services, such as a Personal Appearance Center, therapeutic groups and activities



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Providence

The Disney Family Cancer Center is part of [Providence](#), a nationally recognized, comprehensive health care organization spanning seven states with a universal mission – to provide compassionate care to all who need its services, especially the poor and vulnerable. Its 119,000-plus caregivers/employees serve in 51 hospitals, more than 800 clinics and a comprehensive range of health and social services.

Providence: one name, one family, one extraordinary health system.

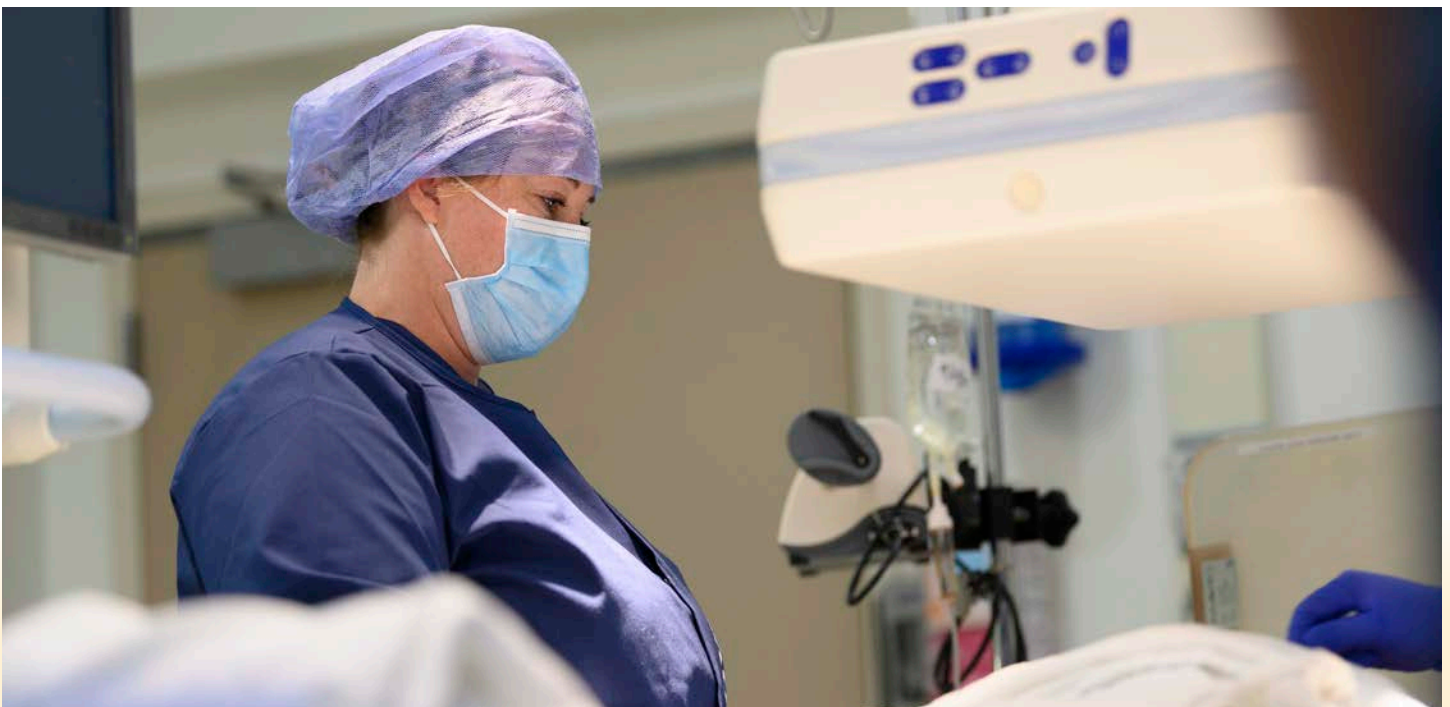


Position Summary

The Executive Medical Director role is a full-time position, 80% leadership and 20% clinical. The EMD will be expected to:

- Be a highly visible proponent of change and movement toward Healthcare 2.0.
- Help develop and implement, particularly with respect to clinical aspects, the regional SoCal CI Strategic Plan with the executive director.
- Support the implementation of a physician alignment and growth strategy across the Region for SoCal CI services, including medical foundations, medical groups, IPAs and independent practices.
- Collaborate effectively across programs, hospitals and with all clinical and business divisions to develop and/or enhance programs and service delivery in a coordinated way to best serve patients and the community.
- Be responsible for the development and/or implementation of evidence-based, best practice clinical protocols across the Region, in collaboration with Regional and System collaboratives, to improve health outcomes across the continuum.
- Work with key administrative and physician leaders to gain consensus.
- Collaborate with clinical operations to assure the effective and efficient delivery of services, including patient satisfaction, physician satisfaction, quality, workforce planning and standardization.

- Represent SoCal CI on key System, Region and Ministry efforts to achieve clinical performance improvement in health care delivery.
- Partner with key clinical leaders (MD, DO, CNM, Advance Practice Providers, RN, etc.).
- Develop and implement research strategies within the program and monitor financial and scientific outcomes.
- Coordinate, supervise and evaluate the provision of medical services within the SoCal CI.
- Assist in administering and operating the SoCal CI in an efficient and effective manner subject to any directives specific to the SoCal CI.
- Provide recommendations for the development, management and budgeting of the SoCal CI.
- Assist in operating the SoCal CI in compliance with all medical staff bylaws, rules and regulations of medical staff, and any Providence directives applicable to the SoCal CI.
- Attend medical conferences or CME sessions if requested to do so by Providence St. Joseph Health (in such event, Providence shall be responsible for any and all actual and reasonable costs associated thereto).
- Provide recommendations in the design and workflow of the electronic medical record for cancer services to ensure efficient usage, adherence to clinical guidelines and data quality sufficient for clinical analytics.
- Present and distribute the clinical performance data to the appropriate regional and local audiences.





Knowledge & Work Experience

- Five or more years of progressive management experience in healthcare is required, preferably with in-depth knowledge specific to clinical program areas across the continuum.
- Experience in an innovative, multi-site regionally integrated health system is required.
- Physician and medical group alignment and integration experience is required.
- Experience working with foundations and individual donors to support program development.
- Experience with clinical trials and grant development is preferred.
- Experience with academic and community partnership models is preferred.
- Significant experience leading teams, group facilitation, project management and building management systems is required.
- Experience in implementing and designing evidence-based team-based care is required.
- Working knowledge of integrating clinical workflows and electronic medical record tools is preferred.
- Experience in designing and implementing simulation training and drills is preferred.
- Experience working with key regional/state/national provider organizations, business groups, patient advocacy groups and governmental agencies on cancer issues is preferred.



Leadership Skills & Competencies

- Well-versed and experienced in a variety of physician alignment structures, reimbursement models and provision of care methodologies.
- Clinically experienced across cancer services.
- Demonstrated experience and success developing and implementing innovative clinical program growth strategies, physician and payer alignment, and consumer engagement models in a highly competitive and complex market environment.
- A team player with a track record of developing collaborative and effective working relationships with physicians, clinicians, management, colleagues and peers.
- Skills in change management, Six Sigma, Lean and/or other continuous performance improvement techniques is preferred.
- Knowledge and understanding of emerging health care, market and technology trends, including forces influencing the growth, utilization and delivery of care.
- Ability to prioritize and organize work, to be flexible and agile in processing information and to adapt quickly to a changing healthcare environment; create goals and accountability; lead projects from concept to implementation in a timely manner; and achieve results.
- Demonstrated experience creating a culture of excellence, including quality and service improvement.
- Strong customer focus with physicians, management, colleagues, other clinicians (RN, PA, NP), and internal and external stakeholders.

- Ability to mentor and train future clinical leaders.
- Understand and be comfortable in a complex, matrix-structured organization.
- Knowledge of key state/national guidelines and programs in cancer services.
- Comfortable working with key governmental and specialty groups, representing the SoCal CI's interests and advocating for necessary changes.
- Ability to analyze new technologies and techniques and understand the impact to clinical outcomes and cost-of-care in fields such as telemedicine, genetics, robotics, etc.
- Ability to aid the clinical analytics team in choosing and designing metrics needed for value-based care.
- Ability to help design workflow for sharing clinical and financial analytics with caregivers.
- Ability to work with the Quality Improvement team to ensure the goals of SoCal CI and non-SoCal CI are aligned.





Personal Characteristics

- A leader with outstanding business judgment; a quick study who is able to rapidly gain the confidence and respect of an organization, soliciting their ideas and suggestions.
- An intellectually bright leader who commands respect, has broad-based credibility, and is capable of consistently motivating and influencing the business to take action.
- Possesses excellent communication skills, both verbal and written. The candidate must have personal presence and an open, direct style to establish quick and effective credibility, as well as trust among the members of the senior leadership and other leaders across Saint Joseph Medical Center and Providence. Ability to influence and build consensus is critical.
- Strong personal and professional ethical values, impeccable integrity; can be trusted to do the right thing.
- Presentation skills; strong executive presence.
- A highly personable, approachable person, who is able to lead, support, influence and promote and maintain the momentum and enthusiasm to drive performance improvement and service excellence.
- Flexible, adaptable and comfortable with ambiguity.
- Can analyze complex situations and lead both individuals and groups in developing and implementing successful outcomes.
- A team player who has an open and non-competitive leadership style that promotes partnerships and builds trust and strong relationships.



Reporting Relationships

Supervised By: Regional Cancer Institute Executive Director, Chief Medical Officer of Clinical Institutes, Chief Executive at Saint Joseph Burbank/Disney Family Cancer Center, PSMG Practice Administrator, and the Physician Enterprise.

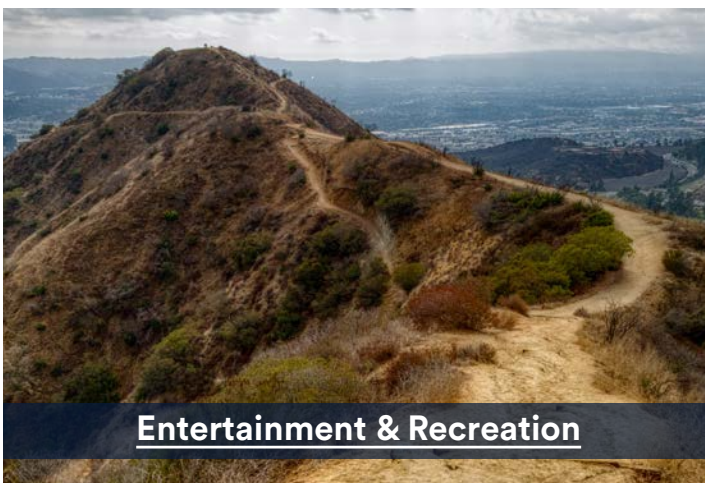
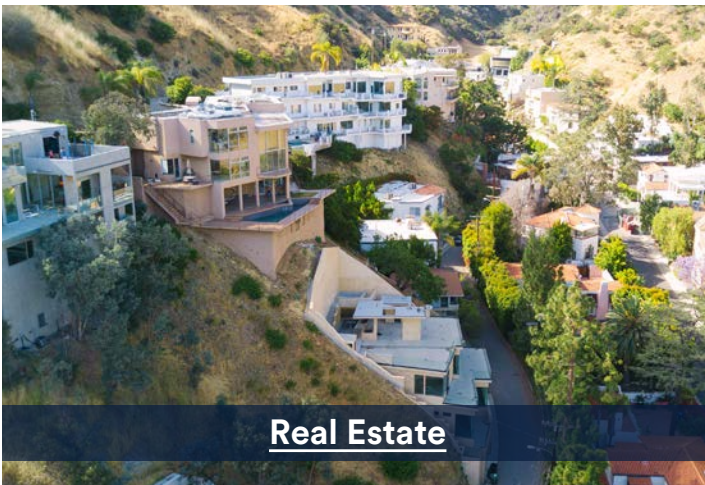
Working Relationships: This position requires establishment of strong working relationships with Regional and System leadership, Ministry Executives (CE, COO, CNO and CFO), Medical Directors and Physicians, Program and Clinical Leaders, Mission, Finance, Managed Care, Quality, Marketing & Communications, Clinical Research, Philanthropy and others. No direct reports.

Education/Certification

- MD, Board Certified in Hematology or Medical Oncology
- Graduate work, certification or degree in healthcare management or business preferred
- Physician license to practice medicine in California and/or ability to obtain licensure

The Community

Located in the foothills of the Verdugo Mountains, [Burbank](#) is a popular city for young professionals and families. This Los Angeles suburb boasts highly rated public schools and was named one of the “100 Best Communities for Young People” by America’s Promise Alliance in 2008. A short drive from Hollywood, Burbank is home to entertainment giants Warner Brothers, NBC and Walt Disney Studios. Residents enjoy year-round recreational activities, thanks to hot summers and mild winters.





To Submit Your Candidacy

Nominations and applications, including a CV and letter of interest, can be sent in confidence to Sharon DiChiara, Provider Recruiter, Provider Solutions & Development; and Brad Bott, Executive Director of the Cancer and Research Clinical Institutes:



Brad Bott

thomas.bott@providence.org

801-425-3256



Sharon DiChiara

sharon.dichiara@psdrecruit.org

541-797-2165